



## KIPPIE SPORTS & LEISURE CLUB ANNUAL GENERAL MEETING MINUTES

<b>Date:</b>	28 <sup>th</sup> March 2025	<b>Time:</b>	19:00
<b>Attendees:</b>	<b>Committee Members:</b> Trevor Grose (Chairman), Drew Russell (Vice Chairman), Rick Sansom (Treasurer), Louise Craig, Stuart Heath, Dawn McLean, Emma Davies  <b>Staff:</b> Robin Caldwell, Nicky Caldwell, Clint Sangbarani, Gail Moon.  <b>Members:</b> 90 present in Studio 1 (inc'l Committee Members)		
<b>Apologies:</b>	Simon Hosie, Bruce Stuart, David Sweeney		
<b>Distribution:</b>	To Committee Members and Staff		

### Agenda:

1.	Attendance and Apologies.
2.	Receipt of the Management Committee Report for 2024.
3.	Receipt and Adoption of Accounts for year ended 31 <sup>st</sup> December 2024
4.	Reappoint a firm of independent accountants and authorise their remuneration being fixed by the Management Committee.
5.	Elect Members of the Management Committee.
6.	Any Other Competent Business and Questions to the Management Committee.

Item Ref	Item / Action Point
1.	<b>Attendance and Apologies</b>
	Th Chairman welcomed the members, with Apologies as above. The Minutes of the 2024 AGM and SGM were Approved by a show of hands
2.	<b>Receipt of the Management Committee Report for 2024</b>
	The Chairman, Club Director and Treasurer went through a slide presentation and took clarification questions from the floor
3.	<b>Approval of 2024 Accounts</b>
	The 2024 Accounts were approved by the Members
4.	<b>Appointment of Independent Accountants</b>
	The proposal to retain Bain Henry Reid as Accountants was approved by the Members
5.	<b>Committee Elections</b>
	A vote by the Members present to re-elect the following Committee Members was carried: <ul style="list-style-type: none"><li>Trevor Grose, Drew Russell, Rick Sansom</li></ul>



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	<p>The Committee will go forward with only seven Members as no new Members came forward for election. The Committee will now consider the co-option of additional Members to fill the slots vacated by:</p> <ul style="list-style-type: none"> <li>• Simon Hosie, Louise Craig</li> </ul>
<b>6.</b>	<b>Any Other Business and Questions to the Management Committee.</b>
	<p><b>Members Question:</b> Has the Committee considered a cap on Membership</p> <p><b>Committee's Response:</b> Not at this stage – though as the earlier stats show we have reached pinch points in several areas</p>
	<p><b>Member's Question:</b> Would the Committee consider expansion of Membership after the development</p> <p><b>Committee's Response:</b> The financial modelling around the proposed development assumes a net growth of 30 Memberships pa over the first five years</p>
	<p><b>Member's Question:</b> Have the further Constitution updates discussed at last year's SGM been completed</p> <p><b>Committee's Response:</b> No – focus has been on the development plan. Further Constitution amendments will be considered and brought forward in due course</p>
	<p><b>Member's Question:</b> A Member has concerns with regard to quality of maintenance works and cleaning standards</p> <p><b>Committee's Response:</b> All works are carried out by competent contractors and where failures are highlighted these are brought to their attention. It's an area where constant vigilance is required. The Club Director has regular walk arounds with the Management of the Cleaning Contractor and the General Maintenance Contractor. The Department Managers are also responsible for review the condition of their areas.</p>
	<p><b>Member's Question:</b> Could more use be made of the afternoons to increase class capacity</p> <p><b>Committee's Response:</b> Several attempts have been made to increase the number of classes offered in the 'off peak' afternoon slots. We ended up cancelling most of these classes due to lack of attendance. It is something we will review again</p>



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	<p><b>Member's Question:</b> Can you clarify that the 30 additional Memberships required to support the development model translate to an additional 110 adults or about 550 over 5 years?</p> <p><b>Committee's Response:</b> We would anticipate that it could be up to 100 people per year but will be a mix of adults, young persons and children. With the additional studios, gym space and children's facilities, it is felt that this should all be manageable.</p> <p>Post Meeting Note: The Treasurer highlighted in the SGM that these additional members are not required to fund Phase 1 development</p>
	<p><b>Member's Question:</b> Our F&amp;B operations have lost a considerable amount of money in the last year cf. budget, what steps will you take to remove/reduce this loss in 2025, can we advertise for more dining members or consider more corporate events?</p> <p><b>Committee's Response:</b> We have hired an experienced F&amp;B Manager to review all aspects of our F&amp;B operations with a view to significantly reducing the loses. It also requires members to use the facility more in the year ahead. This could be as little as each member purchasing an extra coffee per month over the entire year which would wipe out the loss seen in 2024. We will look at dining memberships again to see what can be offered. Adding more corporate events is a double-edged sword as we have to ensure that members have good access to our bar, conservatory and outside space through the year.</p>
	<p>In closing, the Chairman thanked the members for their continued support to the Club and for attending the meeting.</p> <p>The meeting closed at 20:30</p> <p>There would now be a short recess whilst we reset for the SGM.</p>